



Job Vacancy:

We are searching for a Senior Early Years Practitioner For 32.5 hours per week Term-Time Only (TTO) fixed term to 31st July 2025

BS3 Community Development is looking for a caring and motivated Senior Early Years Practitioner on a fixed term basis until 31st July 2025. You will join our term time only preschool team, based in the Raleigh Room in our Southville Centre Nursery.

Who we are...

BS3 Community Development is an independent charity-run nursery working across two sites in Southville and Bedminster: The Southville Centre and The Chessel Centre. Our charity aims to improve the lives and well-being of people who live and work within the BS3 postcode and we are looking for our newest team member to help us achieve this goal.

Who you are...

You must be a practitioner qualified to Level 3 or above.

Do you enjoy the company of others, and are you happy to get messy, sing songs, dance and laugh?

Are you patient, kind and passionate about supporting children's individual development, supportive of their needs, and excited to inspire awe and wonder into each day that they spend with us at nursery as they take their first steps into the world? Do you feel confident to support the team in the absence of the room lead? Do you find joy in being a part of, and celebrating, children's achievements - acknowledging the diversity and uniqueness of every child?

Can you provide our nursery friends with a secure, warm, and caring environment, noticing the potential in all the children in our care? Will you enjoy working closely with our team in creating interesting opportunities for each child to develop and shine?

We are looking for someone who can bring new concepts, ideas, and passion to their work, helping to support the Lead Practitioner in leading, developing and motivating the team to offer the best opportunities to for our little friends and their families.

Our promise to our staff...

We want to add value to our children's experiences with us, but also our staff's development, and our seniors are involved in the Bristol Standard, the Ambitious Two-Year Olds Project and the Bristol City Council Refugees Project. Internally, we invite staff to participate in special interest action groups, including our Garden and Outdoor Learning Committee and our Equality, Diversity, Inclusion and Belonging group.

We provide each team member with a supervisor for support, guidance and to ensure we hear about your future career development and are always looking for ways to enhance our holistic approach to working for the charity.

We are excited to hear your thoughts on these, and many other, exciting projects that enhance our practice and develop how we care for and educate the children in our care.

HOURS: 32.5 hours per week Term-Time Only, working hours will be Monday to Friday, 08.00 to 15.10 (with a 40-minute unpaid break) - fixed term contract to 31st July 2025. There is the possibility this can be extended into August to work with us over the summer holidays.

RATE OF PAY: £18,553.60 per annum (actual salary) - £12.80 per hour.

QUALIFICATIONS: We are only accepting those qualified to level 3 and above.

CLOSING DATE: Please apply as soon as possible as we will close applications once we have found the right candidate for the role.

SAFEGUARDING NOTE: As this role is working in a "regulated activity" according to the Safeguarding Vulnerable Groups Act 2006, the successful applicant will require an Enhanced Disclosure and Barring Certificate (DBS).

We are committed to equality and diversity and are actively seeking people with a wide variety of backgrounds and experiences.

We know that to successfully fulfil our vision (aim) we need a truly diverse workforce that reflects the society we serve.

Please let us know if you require any adaptations or further support to apply for this job.