



## **Job Vacancy:**

### **We are searching for a Senior Early Years Practitioner**

BS3 Community Development is searching for a new Senior Early Years Practitioner to help our under 2's friends to grow, learn and flourish in our Southville Centre Nursery based in the Bealey room.

#### **Who we are...**

BS3 Community Development is an independent charity-run nursery working across two sites in Southville and Bedminster: The Southville Centre and The Chessel Centre. Our charity aims to improve the lives and well-being of people who live and work within the BS3 postcode and we are looking for our newest team member to help us achieve this goal.

#### **We are looking for...**

We are looking for someone who enjoys the company of others, who is happy to get messy, to sing songs, to dance and laugh.

**You must be a practitioner qualified to Level 3 or above.** We are searching for someone who is passionate about supporting children as they take their first steps into the world. You will be interested in their individual development, supportive of their needs and excited to inspire awe and wonder into each day that they spend with us at nursery.

You will be passionate about providing our nursery friends with a secure, warm, and caring environment. You will see the potential in all the children in our care and will work closely with our team to create interesting opportunities for each child to develop and shine. We are looking for someone who can bring new concepts, ideas, and passion to their work, helping to support the Lead Practitioner in leading, developing and motivating the team.

Whilst this is a full-time position, we are committed to supporting healthy life-work balance for our team and can be flexible for the right person. We support working parents, part time students and individuals with Carer's responsibility.

## **Our promise to our staff...**

We are committed to supporting our staff team to help them fulfil their ambitions, with 20% of our early years team currently undertaking CPD training. We understand how important the Early Years role is, and the difference that you make to each child in your care, and we are passionate about providing you with space and support to develop and grow in your career in this field.

We want to add value to our children's experiences with us, but also our staff's development, and are involved in the Bristol Standard, the Ambitious Two-Year Olds Project and the Bristol City Council Refugees Project. Internally, we invite staff to participate in special interest actiongroups, including our Garden and Outdoor Learning Committee and our Equality, Diversity, Inclusion and Belonging group.

We provide each team member with a mentor, to support their mental health, as well as a supervisor for career development and are always looking for ways to enhance our holistic approach to working for the charity.

We are excited to hear your thoughts on these, and many other, exciting projects that enhance our practice and develop how we care for and educate the children in our care.

**HOURS:** 40 hours over five days, permanent contract

**RATE OF PAY:** £26,695.68 per annum, £12.80 per hour.

**QUALIFICATIONS:** We are accepting those qualified to level 3 and above.

**HOLIDAY:** 31 days annual leave (inclusive of Bank Holidays), with additional long service annual leave days (capped).

**BENEFITS:** Pension scheme, subsidised under-five's childcare, external employee assistance provision, training and development opportunities and a birthday day off work.

**CLOSING DATE:** 11.59pm (23.59) Monday 21<sup>st</sup> October 2024

**SAFEGUARDING NOTE:** As this role is working in a "regulated activity" according to the Safeguarding Vulnerable Groups Act 2006, the successful applicant will require an Enhanced Disclosure and Barring Certificate (DBS).

We are committed to equality and diversity and are actively seeking people with a wide variety of backgrounds and experiences. We know that to successfully fulfil our vision (aim) we need a truly diverse workforce that reflects the society we serve.

**Please let us know if you require any adaptations or further support to apply for this job.**