



Job Vacancy – Early Years SEND Assistant

We are looking to recruit a professional, kind and motivated **Early Years SEND Assistant** who will support our children with high quality inclusive practice, to help them learn and develop in our early years care and education setting here at BS3 Community Development.

You will join our nursery team in a 1-to-1 support role for our children with special educational needs.

Your new opportunity...

We are searching for one person to work with our children who require additional 1-to-1 support. We have 15 hours available (**ideally Thursday and Friday**) working within The Chessel Centre, with children under 5 years old.

You will be part of BS3 SEND Team and work alongside our Early Years Team, providing support, advocating for, and including young children with special educational needs in daily activities with their peers.

We are part of a charitable community centre, rather than a large corporate chain, and are proud of the partnerships that we have locally. We aim to innovate and are excited to include you in our work on exciting projects such as the Ambitious Two-Year-Old Project, the Bristol Standard and furthering our aims to promote intergenerational work with our nursery children and our older friends.

Working in the early years is one of the best decisions you could make, and we look forward to being part of your career journey!

Our new colleague will be....

If you have a desire to work with children who need you even more then this is the role for you. We work together so every child has a real connection with staff and so staff can create wonderful, engaged relationships with the children.

Are you patient, kind and passionate about helping children achieve? Do you find joy in being a part of, and celebrating, children's achievements - acknowledging the diversity and uniqueness of every child?

Then apply today, our friendly HR Team are waiting to hear from you.

Experience would be an advantage but is not essential as you will be learning on the job, and you will be supported by our qualified SEND and Early Years Teams.

Please contact jobs@bs3community.org.uk for an application, or find all the details and Application Form on our website here: <https://bs3community.org.uk/about/vacancies/>

HOURS: 15 hours/week supporting SEND funded children, fixed term to August 2025.

RATE OF PAY: £6,069 per annum (£11.64 per hour).

CLOSING DATE: Please apply as soon as possible as we will close applications once we have found the right candidate for the role.

SAFEGUARDING NOTE: As this role is working in a “regulated activity” according to the Safeguarding Vulnerable Groups Act 2006, the successful applicant will require an Enhanced Disclosure and Barring Certificate (DBS).

We are committed to equality and diversity and are actively seeking people with a wide variety of backgrounds and experiences. We know that to successfully fulfil our vision (aim) we need a truly diverse workforce that reflects the society we serve.

Please let us know if you require any adaptations or further support to apply for this job.