



Job Vacancy:

**We are seeking an Early Years Practitioner (maternity leave)
16 hours to be worked over 2 days
Fixed Term to 31st August 2025**



The Southville Centre, BS3 1QG is searching for an Early Years Practitioner for maternity leave cover to help our little friends to grow, learn and flourish in our nursery - based in our 2 to 3-year-olds room.

Who we are...

BS3 Community Development is an independent charity-run nursery working across two sites in Southville and Bedminster: The Southville Centre and the Chessel Centre.

Our charity aims to improve the lives and well-being of people who live and work within the BS3 postcode and we are looking for our newest team member to help us achieve this goal.

We are seeking...

We are seeking someone who enjoys the company of others, who is happy to get messy, to sing songs, to dance and laugh.

You must be a practitioner qualified to Level 3 or above. We are looking for someone who is passionate about supporting children as they take their first steps into the world. You will be interested in their individual development, supportive of their needs, and excited to inspire awe and wonder into each day that they spend with us at nursery.

You will be passionate about providing our nursery friends with a secure, warm, and caring environment. You will see the potential in all the children in our care

and will work closely with our team to create interesting opportunities for each child to develop and shine. We are looking for someone who can bring new concepts, ideas, and passion to their work, helping to support the Lead Practitioner in guiding and developing the team.

This is a fixed-term, part-time position until 31st August 2025. We are committed to supporting a healthy life-work balance for our team and can be flexible for the right person. We support working parents, part time students and individuals with Carer's responsibility.

Our promise to our staff...

We want to add value to our children's experiences with us, but also our staff's development, and are involved in the Bristol Standard, the Ambitious Two-Year Olds Project and the Bristol City Council Refugees Project. Internally, we invite staff to participate in special interest actiongroups, including our Garden and Outdoor Learning Committee and our Equality, Diversity, Inclusion and Belonging group.

We provide each team member with a mentor, to support their mental health, as well as a supervisor for career development and are always looking for ways to enhance our holistic approach to working for the charity.

We are excited to hear your thoughts on these, and many other, exciting projects that enhance our practice and develop how we care for and educate the children in our care.

HOURS: 16 hours (2 days) contract fixed term until 31st August 2025.

RATE OF PAY: £10,261.15 per annum, £12.30/ hr.

QUALIFICATIONS: We are accepting those qualified to level 3 and above.

CLOSING DATE: Monday 19th August 2024 at 11.59pm (23.59) - Please note we may close applications before this date if we have found the right candidate.

SAFEGUARDING NOTE: As this role is working in a "regulated activity" according to the Safeguarding Vulnerable Groups Act 2006, the successful applicant will require an Enhanced Disclosure and Barring Certificate (DBS).

We are committed to equality and diversity and are actively seeking people with a wide variety of backgrounds and experiences.

We know that to successfully fulfil our vision (aim) we need a truly diverse workforce that reflects the society we serve.

Let us know if you require any adaptations or further support to apply for this job.