

Inspection of The Chessel Centre Nursery

The Chessel Centre, Chessel Street, Bristol BS3 3DN

Inspection date: 29 June 2021

Overall effectiveness	Good
The quality of education	Good
Behaviour and attitudes	Outstanding
Personal development	Outstanding
Leadership and management	Good
Overall effectiveness at previous inspection	Not applicable

What is it like to attend this early years setting?

The provision is good

Children's welfare and safety are at the heart of everything staff do. Children are very happy and settled in the nursery. They have the confidence and self-esteem to develop their independence. Children's overall health, welfare and well-being are significantly enhanced by the excellent key-person system. The nurturing staff are very positive role models for children and encourage highly positive behaviours. They help children understand the importance of using good manners, and to show care, respect and tolerance towards each other. Staff provide a wealth of opportunities for children to learn about and respect the similarities and differences they have with others. For example, staff teach children rhymes and read stories in different languages. During the COVID-19 (coronavirus) pandemic, children invited extended families and the wider community to join them in the nursery for 'story time' using electronic systems.

Younger children learn together in a dedicated area of the nursery where they manipulate dough, explore different textures and enjoy peering into the tropical fish tank. Older children who are about to go to school show an exceptional understanding of linking sounds to letters and excellent number skills. They are actively engaged, listen to instructions and are very enthusiastic during adult-led activities. Additionally, they have an excellent understanding of fair play, regularly voting as a group to decide favourite storybooks or activities and happily accept the outcome.

What does the early years setting do well and what does it need to do better?

- The dedicated manager demonstrates a long-term, well-documented and largely successful drive to improve the education and care of the children who attend the nursery. She and her staff share these high aspirations with parents and the local community who work together to raise standards for children. All staff are encouraged to pursue ongoing professional development opportunities to help build on their skills.
- Senior staff implement a broad and interesting curriculum which ensures all children achieve well. The whole staff team places a high priority on building children's confidence, self-esteem and independence. At inspection, children of all ages show a can-do attitude and are keen to do things for themselves. For example, one-year olds enjoy feeding themselves, toddlers quickly learn to toilet independently, and older children dress and undress capably to play outdoors.
- The quality of teaching and staff interactions for older children are excellent and staff have an exceptionally detailed knowledge of all learning areas. This knowledge underpins their planning and delivery of exciting and challenging experiences which staff tailor to meet children's individual next steps in learning, including those who may be at risk of any development delay. Recently, the

team has reflected a need to deepen children's understanding of technology by using a programmable floor robot to help children extend their sequencing, estimation and problem-solving skills.

- Overall, the manager has an accurate evaluation of the nursery. Staff know the children very well, assess their development closely and sequence children's learning effectively. However, although staff working with younger children strive towards consistently high standards, some staff interactions occasionally lack the challenge to support children's individual learning to the highest level, to bring about rapid progress.
- Staff place a good emphasis on promoting children's language skills. Older children's communication and language skills are flourishing, for instance, as they discover an unfamiliar insect, a 'shield bug', hiding in a variety of herbs. They invite adults to have a look, smell the mint and a sprig of rosemary, and repeat the new word. Staff read younger children stories using good expression and puppets. This motivates them to join in familiar phrases and learn new words.
- The manager and staff give careful consideration to how any additional funding the nursery receives is used. They make sure it is spent to ensure it has the greatest impact on children's learning, development and well-being.
- Partnerships with parents and a wide range of professionals are high quality. They are well informed of children's progress, and parents are supported in extending learning at home. Parents are complimentary about the nursery. They say staff are enthusiastic, warm and friendly and that their children are very happy.

Safeguarding

The arrangements for safeguarding are effective.

The manager and staff have an extremely good understanding of local safeguarding procedures. They are very experienced in working with child protection agencies and other professionals to help protect children from harm. Training in safeguarding is on the agenda at every staff meeting, with a variety of scenarios posed by the leaders. Staff wear lanyards with local authority contact numbers on, which enables them to take immediate action in the event they have a concern about an adult or child. Staff demonstrate they fully know how to identify, help and manage vulnerable children. New staff benefit from a rigorous induction and gain a very good understanding of their roles and responsibilities.

What does the setting need to do to improve?

To further improve the quality of the early years provision, the provider should:

- build even further on the systems for coaching staff who work with the younger children and to raise teaching to the highest level.

Setting details

Unique reference number	EY554662
Local authority	Bristol City of
Inspection number	10174304
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Full day care
Age range of children at time of inspection	1 to 5
Total number of places	54
Number of children on roll	95
Name of registered person	BS3 Community Development
Registered person unique reference number	RP902603
Telephone number	0117 9231039
Date of previous inspection	Not applicable

Information about this early years setting

The Chessel Centre Nursery registered in 2017. It is one of two settings run by BS3 Community Development in Bristol. The nursery employs 20 members of staff who work directly with the children. Of these, one holds qualified teacher status, three hold relevant early years qualifications at level 6, one holds level 5, two hold level 4 and four hold level 3. The nursery operates all year round from 8am until 6pm. The nursery receives funding for the provision of free early education for children aged two, three and four years.

Information about this inspection

Inspector
Jan Harvey

Inspection activities

- This was the first routine inspection the nursery received since the COVID-19 (coronavirus) pandemic began. The inspector discussed the impact of the pandemic with the nursery and has taken that into account in the evaluation of the setting.
- The inspector observed interactions between staff and children during activities and assessed the impact of teaching on children's learning.
- Two learning walks and joint observations were carried out to discuss the curriculum intent, how the provision is organised and the quality of staff teaching. These were with the manager, also the Head of Early Education and Childcare, and the Deputy Head of Early Education and Childcare.
- The inspector spoke with staff, children and parents at appropriate times throughout the inspection. She took into account parents' written feedback and the views of parents spoken to on the day of the inspection.
- The inspector held discussions with members of the senior leadership team, and spoke with the Chair of Trustees using electronic communication. The inspector reviewed a variety of documents, including qualifications, first-aid certificates, policies and complaints.

We carried out this inspection under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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